

## Environmental policy

All employees shall contribute for a better **external environment**:

- · Always test activities with sustainability in mind
- Prevent pollution and reduce <u>waste</u> from production
- Reduce the <u>use of energy</u> in general
- The principle of substitution shall be used for chemicals and commodities
- Follow our system of fire-protection
- Follow current <u>health and safety regulation</u>

All employees shall contribute for a better working environment:

- Keep clean and secure good order at workplace
- Promote for high <u>security</u> by following rules regarding personal protective equipment
- Promote for a developing and <u>stimulating workplace</u> and good comradeship
- Keep informed regarding routines at possible incident or <u>accident</u>

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